



Douglas Institute Research Center Bombardier Fellowship Referee's Report

1. PERSONAL DATA (to be completed by the applicant)

Applicant Name:	
Telephone:	Email:

2. NOTES TO REFEREE:

- After completing this form, please print it, and return it to the applicant in a sealed envelope. The applicant will include your appraisal in the application package. **Please note that the applicant is required to deliver ALL documents (including this appraisal) no later than May 14, 2010.** It is therefore important that the appraisal be returned to the applicant so that he/she can submit the application within the specified deadline.
- The Douglas Institute Research Center is subject to the **Act respecting access to documents held by public bodies and the protection of personal information**. Pursuant to the Act, the candidate has access, upon request, to the nominative information concerning her/him found in the evaluations.

3. REPORT (to be completed by the referee) PART A

I have known the applicant in my capacity as _____ since _____.					
I have <input type="checkbox"/> have not <input type="checkbox"/> read the applicant's research project					
Please indicate your perception of the applicant, on each dimension below, by checking the box that best reflects your view of the candidate's performance.					
Always exhibits	Often exhibits	Sometimes exhibits	Rarely exhibits	Unable to judge	
Critical thinking and judgment (evaluation of all information)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Independence (pursuit of knowledge using own initiative)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Perseverance (persistence in pursuit of goals despite obstacles or discouragement)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Originality (imagination or ingenuity in problem solving)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Organizational skills (systematic, careful planning and coordination)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interest in discovery (enquiring mind/strong desire to pursue knowledge)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Research ability (natural talent or acquired proficiency for scientific investigation)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Academic excellence (Knowledge of discipline; strong theoretical background)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication skills (effective oral and written communication)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership & interpersonal skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PART B

Please add a separate page on letterhead paper providing an explanation and specific examples with respect to each characteristic in Part A.

4. IDENTIFICATION AND SIGNATURE (to be completed by the referee)

Name	
Title	
Organisation	
Email	
Office Phone	

Signature	
Date	